

UNITY · CAMARADERIE · LOYALTY · HONOUR



We Take Care Of Our Own...Leaving No One Behind!

BROTHERS IN ARMS
XBOX CO-OP PVE GAMING CLAN

BIA CODE OF CONDUCT (COC) / BIA TERMS OF MEMBESHIP (TOM)

The BIA Code of Conduct (COC) / Terms of Membership (TOM) outlines the basic “BIA Rules” (on XBN, BIA/XBN Game Rooms/Parties, XBN BIA Club, BIA In-Game Squads), and the way BIA operates to make sure:

- (1) BIA is a fun, positive and safe gaming experience for everyone;
- (2) **BIA Code of Conduct (COC) & BIA Terms Of Membership (TOM)** supports/uphold the **BIA Mission, Values & Principles** (<https://www/bia-xbox.org>);
- (3) BIA Members meet expectations; AND...
- (4) Respect, agree, adhere and uphold the...
 -) **BIA Mission, Values & Principles** (<https://www/bia-xbox.org>); AND ^(1.1, 1.2, 7.2: 1.0)
 -) **BIA Code of Conduct (COC) & BIA Terms Of Membership (TOM)** (<https://www/bia-xbox.org>) (including any/all future amendments); AND ^(7.2: 1.0)
 -) **BIA Reputation** (To keep BIA reputation in good standing...Once the BIA Tags and/or BIA Clothes/Uniform Crests/Insignias are on you represent BIA and the rest of us);
 -) **XBN Code of Conduct** (<https://www.xbox.com/en-CA/Legal/CodeOfConduct>);

The BIA Code of Conduct (COC) / Terms of Membership (TOM) reads as follows:

I: THE BASICS

-) MUST have/play ANY of the following BIA Games: **Destiny 2, Outriders, Borderlands 3**;
-) CANNOT belong to ANY: (i) casual/social gaming “clans, teams, clubs or groups” on Xbox One/Xbox Series X; (ii) Competitive/pro gaming “clans, teams, clubs or groups” on ANY gaming platform (i.e.: XBOX, PS4, PC) that play the same games we play/support;
-) BIA is CO-OP PVE (non-competitive) clan/team only;
-) Be ACTIVE (participate/play, engage and communicate) with BIA Members/Officers and make BIA a PRIORITY on a REGULAR basis (i.e.: 2-3 per week); **(Section II)**
-) Keep swearing/cursing to a MINIMUM (No Potty Mouths); **(See Section III)**
-) Respect BIA Members/Officers (no matter the skill Level, age, gender, race/culture, beliefs, disability); AND **(Section III)**
-) BE NICE, PLAY FAIR and good Sportsmanship – NO: Judgement, Drama, Grieving, Toxicity, Harassment / Cyberbullying, Hate Speech, Trash Talking Potty Mouth, Cheating, Team Killing and Loot Hoarding / Stealing of/from Team Member (i.e.: BIA Members, Randoms, “Guests”); therefore... **(Section III)**
-) Distribute, collect and trade open/public loot (Weapons, Gear) FAIRLY (i.e.: Rotation or NEED basis) among BIA/Team Members (i.e.: BIA Members, Guests) in ALL BIA Games/Modes (i.e.: Borderlands 3 – Classic Mode); **(Section V)**
-) MUST add/display BIA Tags and/or Crests/Insignias within ALL BIA Games (if applicable);
-) ALL BIA Members MUST sign up/accept ALL BIA Clan Invitations to: (i) **XBN BIA Club**; (ii) Related **BIA In-Game Squads** to be part of BIA;
-) BIA Members who have shared XBN accounts MUST inform BIA Members to prevent any mistake in identity and/or issues/concerns, so we know who is who;
-) The BIA CMDR has final say/authority to implement/conduct ALL aspects: SOPs, Policies, Decisions/Actions, Tasks of BIA (i.e: Approving/Removing BIA Members, Selecting, Approving/Removing BIA Games, Promoting/Demoting of BIA Members), but MAY require BIA Officers feedback (i.e.: Discuss, Advise, Recommendation).

II: BIA PARTICIPATION, ENGAGEMENT & COMMUNICATION

) Be ACTIVE (participate/play, engage and communicate) with BIA Members/Officers and make BIA a PRIORITY on a REGULAR basis (i.e.: 2-3 per week) which includes (but NOT limited to):

) Send/Accept BIA game invites;

) Send/Accept XBN FRs;

) Play, Host and schedule BIA Games;

) Communicate (Send, Respond, Post Messages) via XBN BIA Club and XBN Messages (i.e.: Confirm scheduled BIA Game attendance, Let BIA Members know when leaving s game/party);

) Willingness (when possible) to help/support other BIA Members (i.e.: Completing Raids and Strongholds, Earning Achievements, Helping each level up/rank up, Collecting rare loot);

Out of common courtesy please contact the BIA CMDR, 2IC and Officers if anything changes in regards to: New XBN GT, New BIA Games and BIA Activity Status changes/updates; therefore, not to be accidentally removed from BIA. If BIA Members are **INACTIVE (MIA)** for long periods of time the BIA CMDR has final say/authority to remove **INACTIVE (MIA)** BIA Members BIA with NO warning/notification.

III: RESPECT, ONLINE BEHAVIORS/ACTIONS & COMMUNICATION

) The following online behaviors/actions and communications applies to: XBN, BIA/XBN Game Rooms/Parties, XBN BIA Club, BIA In-Game Squads):

) Keep swearing/cursing to a MINIMUM (No Potty Mouths);

) Respect BIA Members/Officers (no matter the skill Level, age, gender, race/culture, beliefs, disability) AND be NICE, PLAY FAIR and be a good sportsman (winning or losing); therefore...

) BIA Members/Officers taking part (and/or encourage others to take part) in the following online behaviors/actions AND communication (via XBN, BIA/XBN Game Rooms/Parties, XBN BIA Club, BIA In-Game Squads) has ZERO TOLERANCE and is 100% UNACCEPTABLE; which includes (but NOT limited to):

) Hardcore competitive gameplay;

) Judgement (i.e.: Skill level);

) Drama (i.e.: Rage quitting, Conflicts, Negative good-byes, Airing “dirty laundry”, Spreading rumors/gossip, Being negative about BIA and BIA Members/Officers);

) Grieving others and Toxicity (i.e.: Flaming, Trolling, Spamming, T-bagging, Spawn / Check Point Camping/Sniping and Trapping);

) Trash Talking Potty Mouths (i.e.: Constant Profanity/Swearing and Cursing);

) Harassment / Cyberbullying;

) Communication/distribution (via XBN, BIA/XBN Game Rooms/Parties, XBN BIA Club, BIA In-Game Squads) ^(#3) of ANY: Language, Online Content, Discussions, XBN Gamertags, Avatars deemed highly inappropriate/offensive, threatening, violence, abusive, obscene, vulgar, defamatory, hateful, racist, sexist, illegal, sexual/pornography and/or graphic in nature;

) Cheating (i.e.: Aim Bots, Modified Controllers/Consoles, Cheat Codes, Glitches/Exploits, Hacking); ^{(Foot}

Note: B)

) Intentional Team Killing(i.e.: BIA Members, Randoms, “Guests”) on the same/different allied squad/team;

) Loot Hoarding / Stealing of/from Team Member (i.e.: BIA Members, Randoms, “Guests”) on the same/different allied squad/team;

IV: BIA VIOLATIONS, CONFLICT & GRIEVANCES

If any BIA Member/Officer does NOT make BIA a fun, positive, and safe gaming experience any BIA Member/Officer can file a serious complaint/grievance for the following:

) Any SERIOUS online behaviors/actions AND/OR communication (violations) (i.e.: Judgement, Drama, Grieving, Toxicity, Harassment / Cyberbullying, Hate Speech, Trash Talking Potty Mouth, Cheating, Team Killing and Loot Hoarding / Stealing that compromise the integrity of the **BIA Code of Conduct / BIA Terms of Membership**) (<https://www/bia-xbox.org>; AND/OR (Foot Note: B,, Section I, III, V))

) Conflict/Grievances (i.e.: Distributing and collecting open/public loot) needing to be resolved.

BIA Members/Officers can implement/conduct the following (one or more) steps (SOP): (Foot Note: B, Section I, III, V)

(1) BIA Members work conflict/grievances among each other (if possible) AND/OR XBN Game Room/Parties Safety SOP (i.e.: Mute and/or Ban/Kick offensive BIA Members/Gamers from game sessions) (if applies); AND/OR

(2) File a report/complaint **via XBN BIA Club**; which is submitted to ALL BIA Officers for review;

Only SERIOUS BIA Violations, Conflicts & Grievances will be discussed/review/overlooked and no action will be taken unless report/complaint has been filed. ALL BIA Violations, Conflicts & Grievances are kept CONFIDENTIAL and discussed privately.

V: BIA GAME (ROOMS)/PARTIES

-) BIA Games, CO-OP PVE Game Modes (i.e: Raids) and Difficulties Levels will be determined by mutual agreement among BIA Members and “Guests” present;
-) BIA Games/Parties are ANY games/parties that are BIA supported/non-supported, scheduled/unscheduled and/or open/private which MUST be hosted by a BIA Member (Game/Party Host – GPH) and one (1) additional BIA Member; therefore...
-) BIA Games/Parties are monitored by BIA Officers and GPHs to avoid any SERIOUS online behaviors/actions AND communication (violations) that compromise the integrity of the **BIA Code of Conduct (COC) and Terms of Membership (TOM)** (<https://www/bia-xbox.org>); (Foot Note: B, Section I, III, IV)
-) Any BIA Members causing distractions, disrupting or interruptions that take away the concentration, fun and enjoyment of conversation and gaming in BIA Game Room/Parties will be asked to setup a separate BIA Game Room/Party;
-) BIA Officers (and GPHs if BIA Officers are NOT Present) have final say/authority to determine:
 -) If BIA Games/Parties are open (Everyone/Randoms) /private (BIA Members only, BIA Members and Guests); thereby...
 -) Who is allowed/not allowed in BIA Games/Parties (i.e.: Randoms, Guests – Family, Friends. Former BIA Members)...especially, if not enough BIA Members on XBN; (Foot Note: A)
 -) Distributing, collecting and trading open/public loot (Weapons, Gear) FAIRLY (i.e.: Rotation or NEED basis) among BIA Team Members (i.e.: BIA Members, Guests) in ALL BIA Games/Modes (i.e.: Borderlands 3 – Classic Mode);
-) BIA Games/Parties are based on first-come first serve basis for BIA Members not matter BIA Rank;
-) Out of common courtesy let BIA Members know leaving s game/party (if all possible);
-) BIA Members get PRIORITY over “Guests” and “Randoms” when: (i) Sending/Accepting BIA Games/Party Invites; (ii) Making room in BIA Games Rooms/Parties to accommodate incoming BIA Members.

VI: REMOVING/BANNING BIA MEMBERS

BIA CMDR has final say/authority to Remove (or Ban) BIA Members from BIA at ANY time with NO warning/notification for the following (but not limited to):

-) Being **INACTIVE (MIA)** (i.e.: No Communication, engagement and/or playing BIA Games with BIA Members) AND NOT making BIA a PRIORITY;
-) Belonging to other Casual/Social and/or Competitive;
-) NOT the right fit (i.e.: Too Competitive, Mostly playing PVP Modes);
-) Being banned due to taking part (and/or encourage others to take part) in Any SERIOUS (on-going/one-time) online) behaviors/actions AND/OR communication (violations) (i.e.: Judgement, Drama, Grieving, Toxicity, Harassment / Cyberbullying, Hate Speech, Trash Talking Potty Mouth, Cheating, Team Killing and Loot Hoarding / Stealing, Conflict/Grievances) that compromise the integrity of the: **BIA Code of Conduct / BIA Terms of Membership** (<https://www/bia-xbox.org>);^(Foot Note: B)

Thereby, NOT making BIA positive, fun and safe gaming experience for everyone. Former BIA Members are in “Bad Standing” meaning: NOT welcomed back, NOT allowed in BIA Games Rooms/Parties and depending on the severity or nature of the BIA violations banned BIA Members maybe reported to XBN policy and enforcement team and/or authorities by the BIA CMDR.

BIA Commander (Cmdr)

xxxTRISTAMxxx

BIA 2nd In Command (2IC)

Shovelheadhero



--- FOOT NOTES ---

A – BIA Games/Parties:

-) If “Guests” are allowed in private BIA Games Rooms/Parties: (i) There MUST Be mutual agreement BIA Members present; (iii) “Guests” MUST agree to the basics of the **BIA Code of Conduct (COC) and BIA Terms of Membership (TOM) – Section III (<https://www/bia-xbox.org>); (2.1: II)**
-) Banned BIA Members, Inappropriate Guests, Members of other gaming “clans, teams, clubs, or groups” are NOT allowed in BIA Games/Parties at ANY time; AND
-) If “Guests” become an issue/concern BIA CMDR will ban “Guests” from BIA Game Rooms/Parties; thereby...
-) BIA CMDR will have final say/authority to determine who is allowed/not banned or not allowed/banned in/from BIA Games/Parties;

B – Cheating:

-) **Cheating Def’n:** Act dishonestly/unfairly by using Aim Bots, Modified Controllers/Consoles, Cheat Codes, Glitches/Exploits, Hacking in order to gain an unfair advantage in a competitive/PVP-PVE games modes (i.e.: Neutral/Dark Zones) against other players;
-) **Cheating Def’n:** Using gimmicks/cheap tactics/strategies to beat your opponent is 100% acceptable; In CO-OP / PVE modes;
-) **Loot Farming Def’n:** Searching/Hunting for loot is 100% acceptable In CO-OP / PVE modes;
-) **Cheat Codes:** Cheat codes are 100% acceptable if (developer gives) everyone has access to them;
-) **Not 100% Acceptable** (which includes but NOT limited to): Exposing, distributing and/or encourage others (i.e.: BIA Members) to “How to Use...” and/or “How to exploit”: (i) Modified/Hacking Controllers/Consoles; (ii) Cheat Codes; (iii) Modify/Hacking game files; (iv) Cheat/Altering game play software/programs (i.e.: Aim Bots); (v) Game Glitches/Exploits.

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