



## **BIA CODE OF CONDUCT, STANDARDS & TERMS OF MEMBERSHIP (CST)**

To make sure BIA a fun place for everyone the **BIA Code of Conduct, Standards & Terms of Membership (CST)** outlines not just simple common sense rules, but standards (, and the way BIA operates) similar to the **Xbox Network Community Standards**. The **BIA CST** was created for the following:

- (1) Keep BIA fun, positive and SAFE gaming experience for everyone;
- (2) Supports/uphold the **BIA Mission, Core Values & Principles** (<https://www/bia-xbox.org>)
- (3) BIA Members meet expectations AND respect, agree, adhere and uphold the **BIA Mission, Core Values, Principles, CTS** (and ANY future amendments) AND the **Xbox Network Community Standards**;
- (4) To keep BIA reputation in good standing...as “BIA Ambassadors” you represent BIA and the rest of us;
- (5) Support/Uphold the **Xbox Network Community Standards** (<https://www.xbox.com/en-CA/Legal/CodeOfConduct>)

## ----- BIA RULES & STANDARDS -----

ALL clauses listed below applies to (1 or more) of following (any online: content, images, text/posts, audio via voice/text posts/messages, party/game chat): (i) Xbox Network; (ii) Xbox App/Web Site; (iii) Xbox BIA Club (Clan); (iv) BIA Game Rooms/Parties; (v) BIA Games; (vi) iBIA Game Specific Clan Web Site (i.e.: Destiny 2); (vii) Web Sites (Forums/Social Media); (g) E-Mail:

- ) ALL BIA Members MUST: (i) Be over 16 Years of Age; (ii) Have Mic/Head Set;
  - ) BIA is a CO-OP PVE non-competitive gaming clan where CO-OP PVE Looter, Action, and RPG Shooters (Military, Sci-fi) BIA Games are played/support, with major emphasis on Looter Shooters;
  - ) Be NICE and RESPECT ALL BIA Members/Officers (no matter the skill Level, age, gender, nationality, race/culture, beliefs, disability);
  - ) Be a good sportsman: PLAY FAIR and encourage/promote good sportsmanship – NO: Grieving Others, Trash Talking Potty Mouths, Team Killing, Loot Hoarding/Stealing and Cheating; **(#1, 2)**
  - ) Keep swearing/cursing to a MINIMUM (No Trash talking Potty Mouths), and keep ALL communication respectful and use discretion/common sense; **(#1, 2)**
  - ) Play/Communicate in a friendly, positive, non-competitive and SAFE gaming experience/atmosphere FREE from: Competitive Game Play, Judgement, Drama, Trolling, Grieving Others, Toxicity, Hharassment/Cyberbullying, Trash Talking Potty Mouths, Team Killing, Loot Hoarding/Stealing and Cheating; **(#1, 2)**
  - ) Agree to Distribute, collect and trade (public) loot (Weapons, Gear) FAIRLY among ALL Team/BIA Members (i.e.: Rotation or need basis) in ALL BIA Games...NO Loot Hoarding/Stealing;
  - )
  - ) Be ACTIVE with BIA Members/Officers and make BIA a PRIORITY on a REGULAR basis (i.e.: 2 per week). This includes, but NOT limited to:
    - ) Send/Accept BIA Game invites to/from BIA Members
    - ) Send/Accept FRs from BIA Members;
    - ) Play, Host, and schedule BIA Games with BIA Members;
    - ) Communicate, respond and engage (i.e.: Texting/Posting) with BIA Members (i.e.: Gamertag changes, On vacation/going away, New BIA Games);
    - ) (Willingness) to help/support BIA Members within BIA Games.
- If there is NO activity/communication from BIA Members **(See above: i to v)**, BIA Members will be considered **INACTIVE** and BIA XO will have say/authority at his discretion to **REMOVE** BIA Members BIA without warning/notification;
- ) BIA Members who have shared Xbox Network accounts MUST inform BIA Members to prevent any mistake in identity and/or **issues/concerns, so we know who is who**;
  - ) ALL BIA Members MUST sign up/accept ALL/Both BIA Clan Invitations to: (i) Xbox BIA Club (Clan); (ii) iBIA Game Specific Clan Web Site (i.e.: Destiny 2) (if available) to be cannot be part of BIA (**NOTE**: BIA Members of one and not the other);
  - ) BIA Games/Parties are when BIA Members come together as a clan to play, host, schedule/unscheduled ANY (BIA Supported/Non-Supported) games/parties;
  - ) MUST add/display BIA Tags and/or Crests/Insignias within ALL BIA Games (if applicable);

- )] In BIA Game Rooms/Parties mutual agreement among BIA Members is needed/required to decide:
  - )] What BIA Games, Modes, Levels, Maps, Difficulty Levels will be played and overall team gameplay decisions; **(#4)**
  - )] Having BIA Game Rooms/Parties opened (to ANYONE) or closed (to BIA Members and "Guests"); however... **(#4, 5)**
- )] If there is NO mutual agreement among BIA Members in BIA Game Rooms/Parties, **BIA XO/AOs** (or BIA Game Hosting if BIA XO/AOs are NOT present in BIA Game Rooms/Parties) will decide:
  - )] What BIA Games, Modes, Levels, Maps, Difficulty Levels will be played and team gameplay decisions; **(#4)**
  - )] Having BIA Game Rooms opened (to ANYONE) or closed (to BIA Members and "Guests");
  - )] How to Distribute, collect and trade (public) loot (Weapons, Gear) FAIRLY among ALL Team/BIA Members (i.e.: Rotation or need basis);
- )] BIA AOs (and BIA Gaming Host) will monitor (i.e.: BIA Game Room/Parties, Xbox BIA Club (Clan), BIA Game Specific Clan Web Site (i.e.: Destiny 2) on regular basis to make sure there are NO violations, conflicts and grievances; there more... **(#1, 2)**
- )] Any BIA Members causing distractions, disrupting or interruptions (i.e.: Whistling, humming, singing, playing music, screaming/yelling) that take away the concentration, fun and enjoyment of conversation and gaming in BIA Game Room/Parties will be asked to setup a separate BIA Game Room/Party;
- )] BIA Members get PRIORITY over "Guests" and "Randoms" when: (i) Sending/Accepting BIA Games/Party Invites; (ii) Making room in BIA Games Rooms/Parties to accommodate incoming BIA Members;
- )] Banned BIA Members Inappropriate Guests **(#4)**, Members of other gaming "clans, teams, clubs, or groups" are NOT allowed in BIA Games/Parties at ANY time; **(#4)**
- )] BIA Games/Parties are based on first-come first serve basis for BIA Members;
- )] Out of common courtesy let BIA Members/Officer know you are leaving a BA Game/Party (if all possible

#### ----- BIA VIOLATIONS, CONFLICTS & GRIEVANCES -----

BIA Members/AOs will be asked to implement/conduct the following steps (SOP) if there are ANY minor violations, conflicts, grievances OR ANY BIA Members/AOs promotes and/or take part (and/or encourage others to promote and/or take part) in ANY (1 or more) severe violations; therefore, compromise the integrity of the **BIA CST (#1, 2)** AND/OR; thereby, NOT making BIA a fun, positive and SAFE gaming experience for everyone **(#1, 2)**

- (1)** BIA Members work conflicts/grievances among each other if possible (if applies) AND/OR
- (2)** Implement/contact Game Room/Parties Safety SOP (i.e.: Mute, Ban/Kick offensive BIA Members/Gamers); AND/OR
- (3)** File a report/complaint via Xbox BIA Club (Clan); which is submitted for review to determine disciplinary actions/measures.  
**(#1,2)**

Only important violations, conflicts, and grievances will be discussed/reviewed and no action will be taken unless report/complaint has been filed. ALL violations, conflicts, and Grievances are kept CONFIDENTIAL and discussed privately with BIA Members/AOs involved. For Non-BIA Members follow **STEP 2** AND Report them to **Xbox Network Enforcement Team. (#2)**

#### ----- TERMINATION OF BIA MEMBERSHIP – REMOVING/BANNING BIA MEMBERS -----

BIA XO has final say/authority at his discretion to Terminate BIA Membership – Remove/Ban BIA Members at ANY time without warning/notification for the following (but not limited to):

) Being REMOVED due to:

- (A) **INACTIVE:** NOT Active/communicating on the Xbox Network;
- (B) **MISSING-INACTION (MIA):** Active on the Xbox Network , BUT NOT active (playing/communicating) with BIA Members and/or NOT making BIA a PRIORITY;
- (C) **“NOT THE RIGHT FIT”** (i.e.: Play mostly PVP Games, belong to a complete/pro gaming “clans, teams, groups, clubs” and/or (3) minor violations; **(#1)**
- (D) **LEAVING VOLUNTAIRLY;**

) Being **REMOVE** means BIA XO has final say/authority to allow **REMOVED** BIA Members to: (i) Be in BIA Games Rooms/Parties as “Guests”; (ii) Rejoin BIA depending on the nature of the minor violations and/or why former BI A Members were **REMOVED** in the first place; **(#1)**

) Being **BANNED** due to promoting and/or taking part (and/or encourage others to promote and/or take part) in ANY (1 or more) severe violations that compromise the integrity of the **BIA CST (2)** AND/OR **Xbox Network Community of Standards;** NOT making BIA a fun, positive and SAFE gaming experience for everyone. Being **BANNED** means NOT welcomed back, NOT allowed in BIA Games Rooms/Parties, AND depending on the severity or nature of the violations **BANNED** BIA Members maybe reported (by BIA XO) to **Xbox Network Enforcement Team. (2)**



BIA Executive Officer (XO)

xxxTRISTAMxxx

Updated: JAN 20, 22

--- Foot Notes ---

) **#1:** Promoting and/or taking part (and/or encouraging others to promote and/or take part) in ANY (1 or more) of the following minor/severe violations, but NOT limited to:

) Too Competitive;

) Judgement;

) Trolling/Flaming;

) Poor Sportsmanship;

) Drama/Rumors/Personal Conflicts;

) Trash Talking Potty Mouths;

) Intentional Team Killing;

) Loot Hoarding/Stealing (from Team/BIA Members);

) Cheating (Include promoting: "How to Use..." and/or "How to exploit...")

**(NOTE:** Cheesing, loot farming, using cheat codes if everyone has them is acceptable and NOT considered cheating);

) Offensive/Inappropriate Xbox Network: Gamertags, Avatars, Profiles, Posts

**(NOTE:** if minor violation: Gamertags, Avatars, Profiles, Posts MUST be changed/delete and if NOT BIA Member will be BANNED and reported (by BIA XO) to **Xbox Network Enforcement Team** and will be listed under **#2**)

**(NOTES:** (i) For a more extensive list of violations see the **Xbox Network Community Standards** (<https://www.xbox.com/en-CA/Legal/CodeOfConduct>) (ii) Minor/severe violations applies to (any online: content, images, text/posts, audio via voice/text posts/messages, party/game chat): (a) Xbox Network; (b) Xbox App/Web Sites; (c) Xbox BIA Club (Clan); (d) BIA Game Rooms/Parties; (e) BIA Games; (f) BIA Game Specific Clan Web Site (i.e.: Destiny 2) ); (g) Web Sites (Forums/Social Media); (g) E-Mail;

) **#2:** Promoting and/or taking part (and/or encouraging others to promote and/or take part) in ANY (1 or more) of the following server violations, but NOT limited to:

) Grieving Others/Toxicity;

) Cheating (Include promoting: "How to Use..." and/or "How to exploit...");

) Offensive/Inappropriate Xbox Network: Gamertags, Avatars, Profiles, Posts;

) Harassment/Cyber-Bullying;

) Hate Crime, Threatening, Violence, Sexual/Pornography;

) Account Tampering;

) Phishing/Scams, Theft;

) Character Deformation/Slander;

) Impersonation;

) ANY thing else consider ILLEGAL;

**(NOTES:** (i) For a more extensive list of severe violations see the **Xbox Network Community Standards**

(<https://www.xbox.com/en-CA/Legal/CodeOfConduct>) (ii) Severe violations applies to (any online: content, images, text/posts, audio via voice/text posts/messages, party/game chat): (a) Xbox Network; (b) Xbox App/Web Sites; (c) Xbox BIA Club (Clan); (d) BIA Game Rooms/Parties; (e) BIA Games; (f) BIA Game Specific Clan Web Site (i.e.: Destiny 2) ); (g) Web Sites (Forums/Social Media); (g) E-Mail (iii) BIA Members will be reported (by BIA XO) to **Xbox Network Enforcement Team**).

- ) **#3:** CANNOT belong to ANY competitive/pro multiplayer “clans, teams, groups, clubs” that play/support (but NOT limited to):  
Destiny 2, Call of Duty, Battlefield, PUBG, Rainbow Six Siege, Fortnite, APEX Legends, Battle Royals, MOBAs;
- ) **#4:** If “Guests” (Friends, Family, Former BIA Members):
  - ) Want to be in BIA Game Rooms/Parties they MUST understand what BIA will accept/NOT accept in BIA Game Room/Parties (i.e.: Keep swearing to minimum, no loot/hoard stealing, be nice, good sportsmanship);
  - ) Are an issue/concern BIA XO will have final say/authority at his discretion to BAN “Guests” from ALL BIA Game Rooms/Parties;
  - ) “Geusts”are NOT allowed to joinBIA Game Specific Clan Web Site (i.e.: Destiny 2) .